

JOB DESCRIPTION

Job Title: Safety Manager II	Department: Safety & Environmental
Reports To: Senior Safety Manager	Location: Field
FLSA Status: Exempt	Pay Grade: 17
Approved By: Director of Environmental, Health & Safety	Approved Date: 7/30/2020

POSITION SUMMARY:

Responsible for planning, organizing and implementing the Wanzek Safety Program demonstrating management skills and the ability to manage all aspects of a project safety program. May be the lead safety manager on a project and will report directly to the EHS Sr. Leadership or a Group/Senior Safety Manager. Will demonstrate skills of a Safety Manager II, with progressively increasing responsibility and authority.

ESSENTIAL JOB FUNCTIONS:

- Work as a leader in the job site safety department, functioning under the authority and direction of the EHS Leadership and directly supervise Safety Manager I's and Safety Coordinators and Specialists.
- Daily, set exemplary standards of ethics and stewardship of Wanzek's resources, support Wanzek beliefs, function as a team player and help maintain trust and communication
- Conduct workplace safety checks and take all necessary corrective action to assist in elimination of hazards
- Document actions on daily activity report
- Complete the required number of site safety inspections (Safety Professional Checks) as directed.
- Execute the Wanzek Safety Program in its entirety as directed as evidenced by Project safety scorecards.
- Spend 60% of the time in the field
- Implement the Zero Injury System of safety excellence and R4 Program on the projects and monitor results
- Assist in writing, organizing and implementing jobsite safety plans
- Review Pre-Task Plans and provide feedback to assure continuous improvement
- Work directly with the Site Production Manager and the management team to develop and implement and maintain an effective site-specific safety & environmental plan
- Manage the Wanzek injury management program. Set up a working relationship with a local physician, explaining the Wanzek philosophy of managing accidents
- Coordinate and present safety training to support Wanzek and client requirements, including planning, documentation, and presentation to include: New Hire Orientation, Fall Protection, Confined Space, Lockout/Tagout, Respiratory, and other accident prevention programs as appropriate
- Attend and participate in weekly general safety meeting, weekly supervisor's safety meeting, and PODs
- Participate in and monitor the jobsite R4 Safety Committee
- Ensure the creation of incident reports and Lessons Learned documents and assuring quality and accuracy
- Leading incident investigations to identify causal and contributing factors and finally root causes. Assuring corrective actions are identified and reporting progress to completion.
- Maintain relations between Wanzek and clients regarding safety matters through effective communication
- Participate in site inspections and testing as necessary for required permits, including programs such as: confined space, hot work, trenching, etc.
- Coordinate with Corporate Safety Department on overall program, project training needs, injury management, citation management, OSHA/MSHA reporting requirements, and other applicable matters
- Administer drug and alcohol policy on site which includes specimen collection
- Maintain jobsite first aid and emergency response supplies
- Create notices of noncompliance for Wanzek employees and subcontractors
- Understand all environmental permitting regulations and measures to ensure compliance

EDUCATION AND WORK EXPERIENCE REQUIREMENTS:

- Minimum of 3 years of construction experience managing safety and have demonstrated the ability to provide a high level of safety leadership to both management and craft workers
- Associates/Bachelor's degree and CHST or other BCSP certification is preferred
- Must be willing to obtain CHST within one year of employment

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

- Functional computer skills and knowledge of the MS word, PPT and excel
- Able to make power point presentations and spreadsheets as required to manage the safety program
- Write reports with reasonable accuracy and appropriate grammar
- Communication and report writing
- Oversee and manage all aspects of a safety program on highly complex field projects, demonstrating exceptional management and leadership abilities
- Knowledge of MSHA/OSHA regulations and hazard recognition, record keeping and injury management skills, and written and verbal communication skills
- Certification as an OSHA, MSHA and First Aid instructor is preferred

Physical Demands and Work Environment – ALL CRAFT POSITIONS

WORK ENVIRONMENT

- Regularly exposed to outside weather conditions
- Frequently exposed to moving mechanical parts; high, precarious places; and extreme heat
- Occasionally exposed to fumes or airborne particles and vibration
- Noise level in the work environment may exceed TLV

PHYSICAL DEMANDS

- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions
- Ability to climb a fixed ladder to access all areas of a wind turbine is preferred.

Key: Duration of Activity Occasionally=0-32% shift; Frequently=33-65% shift; Continually=66-100% of shift.

Weight/Load: Very Light=10# max; Light=20# max; Medium=40# max; Heavy=75# max; Very Heavy=over 75#

Check all that apply:

Activity describe if needed

	Frequency		
Sitting	<input checked="" type="checkbox"/> O	<input type="checkbox"/> F	<input type="checkbox"/> C
Standing	<input type="checkbox"/> O	<input type="checkbox"/> F	<input checked="" type="checkbox"/> C
Walking	<input type="checkbox"/> O	<input type="checkbox"/> F	<input checked="" type="checkbox"/> C
Stair Climbing	<input type="checkbox"/> O	<input type="checkbox"/> F	<input checked="" type="checkbox"/> C
Fixed Ladder Climb	<input type="checkbox"/> O	<input type="checkbox"/> F	<input checked="" type="checkbox"/> C
Twisting at Waist	<input type="checkbox"/> O	<input type="checkbox"/> F	<input checked="" type="checkbox"/> C

Strength

Forceful grip >10#	<input type="checkbox"/> O	<input type="checkbox"/> F	<input checked="" type="checkbox"/> C
Forceful grip >20#	<input type="checkbox"/> O	<input type="checkbox"/> F	<input checked="" type="checkbox"/> C
Pinch light grip	<input type="checkbox"/> O	<input type="checkbox"/> F	<input checked="" type="checkbox"/> C

Static Motions/Prolonged

Static holding of arms out	<input checked="" type="checkbox"/> O	<input type="checkbox"/> F	<input type="checkbox"/> C
Static awkward position of arm	<input type="checkbox"/> O	<input checked="" type="checkbox"/> F	<input type="checkbox"/> C
Sustained elbow bending	<input type="checkbox"/> O	<input checked="" type="checkbox"/> F	<input type="checkbox"/> C
Stand in place	<input type="checkbox"/> O	<input checked="" type="checkbox"/> F	<input type="checkbox"/> C
Bend over bench	<input checked="" type="checkbox"/> O	<input type="checkbox"/> F	<input type="checkbox"/> C
Sit at desk	<input checked="" type="checkbox"/> O	<input type="checkbox"/> F	<input type="checkbox"/> C
Other:	<input type="checkbox"/> O	<input type="checkbox"/> F	<input type="checkbox"/> C

Activity describe if needed

	Frequency		
Crawl	<input checked="" type="checkbox"/> O	<input type="checkbox"/> F	<input type="checkbox"/> C
Squat	<input type="checkbox"/> O	<input type="checkbox"/> F	<input checked="" type="checkbox"/> C
Kneel	<input type="checkbox"/> O	<input type="checkbox"/> F	<input checked="" type="checkbox"/> C
Stoop	<input type="checkbox"/> O	<input checked="" type="checkbox"/> F	<input type="checkbox"/> C
Crouch	<input type="checkbox"/> O	<input checked="" type="checkbox"/> F	<input type="checkbox"/> C
Overhead Reach	<input type="checkbox"/> O	<input checked="" type="checkbox"/> F	<input type="checkbox"/> C

Repetitive Motion

Keying, data entry	<input checked="" type="checkbox"/> O	<input type="checkbox"/> F	<input type="checkbox"/> C
Wrist motion	<input type="checkbox"/> O	<input checked="" type="checkbox"/> F	<input type="checkbox"/> C
Forearm turning	<input type="checkbox"/> O	<input checked="" type="checkbox"/> F	<input type="checkbox"/> C
Reach above shoulder	<input type="checkbox"/> O	<input checked="" type="checkbox"/> F	<input type="checkbox"/> C
Reach behind body	<input type="checkbox"/> O	<input checked="" type="checkbox"/> F	<input type="checkbox"/> C
Pinching with fingers	<input type="checkbox"/> O	<input checked="" type="checkbox"/> F	<input type="checkbox"/> C

Environment

Heat >75F	<input type="checkbox"/> O	<input type="checkbox"/> F	<input checked="" type="checkbox"/> C
Cold <50F	<input type="checkbox"/> O	<input checked="" type="checkbox"/> F	<input type="checkbox"/> C
Exposure to vibration	<input type="checkbox"/> O	<input checked="" type="checkbox"/> F	<input type="checkbox"/> C
Other(mechanical moving parts, high places up to 320	<input type="checkbox"/> O	<input type="checkbox"/> F	<input checked="" type="checkbox"/> C

feet, fumes, airborne particles,
chemicals)

Weight/Load Activities

Activity (start-stop height)

- Floor to Knuckle
- Knuckle to Shoulder
- Shoulder to Overhead
- Carry
- Push
- Pull
- Other:

Frequency

- | | | |
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| <input type="checkbox"/> O | <input type="checkbox"/> F | <input checked="" type="checkbox"/> C |
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Weight/Load

- | | | | | |
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WE ARE AN EQUAL OPPORTUNITY EMPLOYER