



Job Description	
Safety Manager	
Organization Name:	A-1 Chipseal & Rocky Mountain Pavement, LLC.
About Our Organization:	Established in 1996, A-One Chipseal is a full-service asphalt maintenance and pavement preservation company located in Denver, Colorado. In January 2009, A-One Chipseal purchased the assets of Rocky Mountain Pavement Maintenance, Inc. and in September 2022, we purchased the assets of Rocky Mountain Parking Lot Services, Inc. We provide preventive maintenance construction including resurfacing asphalt streets, roads, parking lots and highways and have completed numerous diverse projects for various cities, counties and CDOT across the Front Range.
Website:	http://www.a-1chipseal.com http://www.asphaltrepair.com
Job Department:	Operations
Reports to:	Vice President
Job Location:	Denver, Colorado
Prepared By:	Brooke Stieduhar
Prepared Date:	03/20/2024

Benefits Offered	Type of position:	Hours <u>40</u> / week	Pay Scale
401k with Employer Match Health Insurance Dental Insurance Vision Insurance Life Insurance Aflac – Critical Illness, Accident, Hospital, Short-term disability Pet Insurance	<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Contractor <input type="checkbox"/> Intern	<input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Nonexempt	\$80k-\$120k

General Description:
<p>We are seeking a Safety Manager to elevate our company's commitment to ensuring a safe and secure workplace environment for all employees. The Safety Manager will play a crucial role in implementing and enforcing safety protocols, conducting risk assessments, containing costs, managing insurance programs and developing strategies to minimize workplace hazards. This individual will be tasked with enhancing our safety training programs, fostering a culture of safety awareness, and ensuring compliance with all relevant safety regulations. The ideal candidate will possess strong communication skills, attention to detail, and a proactive approach to addressing safety concerns. Join us in our mission to prioritize the well-being of our employees and establish our company as a leader in workplace safety.</p>
Essential Duties and Responsibilities:
<ul style="list-style-type: none"> • New Hires Orientation • Manage Safety meetings, toolbox meetings, PPE, equipment safety, and cleanliness. • Chair the Safety Committee • Review all Driver Records for Accuracy and Ensure they are up to date • Equipment training • Report to the Safety enforcement committee • GPS/Camera setup, Monitoring, Reporting



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<ul style="list-style-type: none"> • Insurance Claim Reporting/Tracking • Manage Property Damage Claims/Loss Prevention Tracking • Workers Comp Investigation/Reporting/Tracking • DVIR and Post Trip Tracking/Reporting • Site Inspection and reporting order • Maintain/Track all PPE • Drug/Alcohol Screening/Designated Employer Representative • Avetta/Browz/OSHA Reporting /Regulatory Compliance • Perform all these same tasks for Trinity Traffic Control Company • Cost Containment • Create efficiencies in reporting
Education and Training:
<ul style="list-style-type: none"> • No specific education is required, needs on-the-job training, encouraged to participate and get training and certification applicable to Safety, knowledge of operations and shop functionality and protocol.
Skills, Knowledge, and Equipment:
<ul style="list-style-type: none"> • Provide direction to and resolve problems. • Computer skills including Email, Excel, and Word • Communication • Being Present Troubleshooting • Support field personnel and management. • Strong creative, strategic, analytical, organizational, and personal skills. • Safety and Security - Observe safety and security procedures; Determine appropriate action beyond guidelines; Report potentially unsafe conditions; Use equipment and materials properly. • Quality Assurance and Control. • Training and Continuing Education • Rules, Regulations, Laws - keep current on company policy, state and federal guidelines/laws Including, but not limited to OSHA requirements and DOT Compliance • Experience developing and managing budgets, and hiring, training, developing, supervising, and appraising personnel.
Certificates, Licenses and Regulations:
<ul style="list-style-type: none"> • Driver license • CSP Preferred
Physical Demands:
<ul style="list-style-type: none"> • The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. • This position involves work at a construction site where duties will be performed both indoors and outdoors. • Overtime may be required to meet project deadlines. • Dexterity of hands and fingers to operate a computer keyboard, mouse, and other business machines. • While performing the duties of this Job, the employee is regularly required to stand and walk.
Mental Function:
The ability to stay calm and respectful during stressful situations



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Judgement and Decision Making:

Good Judgment based on facts and not emotions is highly important

Diversity of Duties:

Duties require knowledge of the functions and duties of A-1 Chipseal personnel. In order to serve as a liaison between employees and A-1 Chipseal, it is essential for this individual to be familiar with the organization. Duties and actions impact individuals across the company.

Benefits:

Full paid health & dental benefits for the employee only, company vehicle, 4% Match 401(k), PTO, Holiday Pay