**KIMBERLY MOLLENHAUER, CSP**

(719) 924-3147 | kamollenhauer@gmail.com | [www.linkedin.com/in/kimberly-mollenhauer](http://www.linkedin.com/in/kimberly-mollenhauer)

Certified Safety Professional with extensive occupational health and safety experience in both local government and private consulting across trades, food, laboratories, pharmaceuticals, manufacturing, and general industries. Proven ability to implement safety management systems, conduct effective risk assessments, lead incident investigations, and deliver impactful worker training programs. Skilled in using advanced exposure monitoring equipment for personal sampling strategies. Committed to fostering a strong safety culture and driving compliance, risk reduction, and operational efficiency.

|  |
| --- |
| **EXPERIENCE** |

**City and County of Denver - Feb. 2023 - Sept. 2025**

**Department of Transportation and Infrastructure (DOTI)**

Safety and Industrial Hygiene Professional II

* Safety representative for the Wastewater Management and Right-of-Way Enforcement (ROWE) Divisions.
* Assisted in the development and implementation of the safety management system.
* Established and implemented goals and policies to ensure compliance with OSHA standards and the City’s Executive Order 65 (Operational Safety and Health Program).
* Managed comprehensive safety programs, leading to a 70% decline in Total Recordable Incident Rate and a 60% reduction in preventable vehicle crashes for ROWE.
* Developed, reviewed, and communicated standards, JHAs, inspections, and SOPs.
* Routinely monitored leading and lagging indicators, and reported results to both mid- and upper-management to help encourage programmatic adjustments.
* Conducted incident reviews and provided corrective actions for injuries, vehicle crashes, and property damage.
* Delivered in-person safety training and managed annual online training programs tailored to the division-specific hazards and encouraged program effectiveness through employee participation.
* Developed relevant safety content published in newsletters and facilitated employee-run safety committees.
* Managed the department’s gas detectors, ensuring routine calibration, maintenance, and repairs.
* Performed after-hours duty officer functions on a rotating basis, evaluated emergency and crisis incidents, and coordinated agency or department-level response.
* Collaborated with colleagues to establish the IH team, responsible for overseeing the exposure monitoring program and conducting industrial hygiene assessments, evaluations, providing reports, and training.
* Served as the technical expert to management and colleagues.
* Developed long and short-term planning initiatives for the occupational safety and industrial hygiene program.
* Recognized for exemplary performance in developing two new initiatives to promote safety and wellness, which drove improvement and engagement in the safety programs.

**Hellman & Associates, Inc. Nov. 2020 - Feb. 2023**

EHS Consultant II

EHS Consultant I

* Managed safety departments and programs for 10+ general industry clients, including development of health and safety manuals and standards, training, industrial hygiene sampling, data entry, and report writing.
* Provided regular training to client staff on various safety topics, including PPE, lockout/tagout, respiratory protection, bloodborne pathogens, ergonomics, confined space, rigging, emergency preparedness, powered industrial trucks, etc.
* Conducted 100+ safety assessments with over 400 action items to maintain compliance with OSHA 29 CFR 1910 and 1926 and provided recommendations for the abatement of identified hazards.
* Reviewed and provided recommendations for the development of safety and health programs.
* Facilitated client safety committee meetings, conducted incident and injury investigations, root cause analysis, and managed injury recording keeping, as well as OSHA 300 logs.
* Supervised and mentored the night shift that supported a half-million-dollar air sampling and benzene monitoring project in a refinery and the surrounding community.
* Conducted over a dozen personal industrial hygiene assessments and provided written, detailed technical reports with recommendations.
* Supported Colorado Cost Containment applications and program management.
* Managed the client’s contractor risk management platform accounts (Avetta, ISNetworld, Veriforce).

**Noble Energy**

EHS Technician - Contractor **Mar. 2018- April 2020**

* Managed the gas monitor program, including troubleshooting, docking stations, repairs, inventory, and data reporting.
* Rolled out a new gas monitor and uniform program in 2020, enhancing operational efficiency.
* Coordinated with multiple teams to schedule and clear locations for wildlife and wetlands.
* Managed PPE purchasing, inventory, and distribution, and transitioned the program to self-sufficiency.
* Managed the annual safety orientation for vendors and contractors.
* Managed the uniform rental program and transition.
* Reviewed daily state inspections, created work orders, reported data, and submitted completion forms.
* Collected performance data and maintained record-keeping for various EHS programs.

**City of Fort Collins Utilities April 2017 - Nov. 2017**

Environmental Regulatory Specialist Intern

* Collected sand trap samples and interpreted lab results.
* Planned and executed biannual Household Hazardous Waste (HHW) Collection events, ensuring efficient waste management.
* Organized and managed waste manifests from HHW events.
* Produced a summary report for 2017 HHW events and developed an SOP for future HHW events.
* Researched and implemented a battery recycling program.
* Coordinated waste pickup throughout the Utilities departments.
* Developed a reference manual for future interns.

|  |
| --- |
| **EDUCATION** |

**COLORADO STATE UNIVERSITY FORT COLLINS, CO**

*Bachelor of Science in* ***Environmental Health*** 2013- 2017

*Minor in* ***Biomedical Engineering*** *and* ***Mathematics***

|  |
| --- |
| **CERTIFICATIONS AND SKILLS** |

* Certified Safety Professional
* American Red Cross First Aid/CPR AED Instructor
* OSHA 511: Occupational Safety and Health Standards for General Industry